



Emergency Response Instructor and Training Program Developer

Location – Leduc or Calgary, Alberta (other locations may be considered)

Employment Type – Full Time, Permanent

About Us

SWAT Consulting Inc. is a multi-disciplinary environmental consulting firm with offices located throughout Western Canada. SWAT specializes in comprehensive emergency management and environmental management services with a growing workload of liability management and reduction focused remediation and reclamation projects. SWAT is a community of driven professionals that are enthusiastic about our discipline and offer a team focused working environment. As a small and growing company, there are no limits to your career potential where our evolving culture supports you as a professional, while promoting and encouraging constant career advancement into areas of interest and ability. We believe our most valuable resource is our people and we offer our employees a comprehensive compensation and benefits package, which includes extended health care (dental, vision, health), a health and wellness program, disability insurance, RRSP matching, and a highly competitive salary.

Position Overview

SWAT Consulting Inc. is seeking an outgoing, energetic individual to fill the unique full-time role of **Emergency Response Instructor and Training Program Developer** to support our growing emergency management division. This position can be based out of either Calgary or Leduc, Alberta, with remote work opportunities available. If you are looking for a rewarding and exciting career, this is a great opportunity to join our team!

Responsibilities

We are looking for an exceptional individual to be responsible for the development, delivery (both onsite and virtually), maintenance, and evaluation of training programs to fulfill client needs and expectations. Including, but not limited to, land and water-based containment and recovery methods, vessel operations, and winter spill response tactics. SWAT will provide a mentorship program to ensure you are given the correct knowledge and skill set to thrive in your career and represent our high quality of work standards. This position will take you throughout North America with the bonus of it being scheduled work with limited weekend commitments. If you are looking for a rewarding and exciting career, this is a great opportunity to join our team!

Qualifications

We are an emergency management company with a growing workload of liability management and reduction focused remediation and reclamation projects. With this comes the requirement for



occasional after-hours work on weekends or evenings as the need arises to support our teams (e.g., during an emergency spill response). We augment this requirement by supplying everyone with an unlimited days-off policy on requested days off (when possible), and by offering competitive wages.

As a candidate for this position, you meet or exceed the following requirements:

- Excellent interpersonal skills to create a comfortable environment where people can learn and feel relaxed enough to ask questions
- Experience delivering training and educational programs in an adult setting.
- Effective verbal communication skills with the ability to explain technical information to a variety of audiences
- Excellent teamwork skills to work positively and collaboratively with a diverse team. As well as the ability to work independently with minimal supervision
- Excellent interpersonal skills for building and maintaining positive working relationships and partnerships with diverse stakeholders
- Knowledge of curriculum development and/or evaluation of training programs.
- Experience in the oil and gas industry is a benefit but not a prerequisite as mentoring will be provided to the successful candidate
- Must possess a valid Class 5 (non-GDL) driver's licence.

Why You Want to Work Here

SWAT has developed into a team of driven professionals that will do whatever it takes to execute tasks correctly, efficiently, and with integrity to our clients and to our personal ethics. There are no limits at SWAT, where everyone is encouraged to take risks and to grow and develop in their areas of interest and ability. SWAT supports a diverse work environment, is managed, and staffed by professionals, and supports its employee's health and development through comprehensive health benefits, training opportunities, percentage of RRSP matching, and profit-sharing.

There are no ceilings at SWAT, and we are an equal opportunity employer. Advancement opportunities are based on achievement results and flexibility to stretch beyond your comfort zone.

Apply to join the SWAT team by submitting your resume with the subject line Instructor-2024 and your cover letter in the email body to careers@swat-ab.ca. Please note that we will only contact individuals selected for interviews.

This position will remain open until a suitable candidate has been selected. We thank all applicants in advance for their applications; however, we will only contact individuals selected for interviews.