



Spill Response Supervisors and Reclamation Supervisors

Location – Leduc and Grande Prairie, Alberta (other locations may be considered)

Employment Type – Full Time, Permanent

About Us

SWAT Consulting Inc. is a multi-disciplinary environmental consulting firm with offices located throughout Western Canada. SWAT specializes in comprehensive emergency management and environmental management services with a growing workload of liability management and reduction focused remediation and reclamation projects. SWAT is a community of driven professionals that are enthusiastic about our discipline and offer a team focused working environment. As a small and growing company, there are no limits to your career potential where our evolving culture supports you as a professional, while promoting and encouraging constant career advancement into areas of interest and ability. We believe our most valuable resource is our people and we offer our employees a comprehensive compensation and benefits package, which includes extended health care (dental, vision, health), a health and wellness program, disability insurance, RRSP matching, and a highly competitive salary.

Position Overview

SWAT Consulting Inc. is seeking ***Spill Response Supervisors and Reclamation Supervisors*** to join our Leduc office. We are also considering growth opportunities for Grande Prairie and other regions across Western Canada. The appropriate candidates will bring strong technical and field experience. The position is approximately 85% field based with a focus in site supervision for spill response, remediation, and reclamation projects.

Responsibilities

Applicants must fulfill the following responsibilities as ***Spill Response Supervisors and Reclamation Supervisors***:

- Complete emergency spill response including initial containment and recovery, assessment, and breakpoint exposure.
- Conducting onsite management and supervision of remedial excavation activities.
- Supervising and directing heavy equipment contractors.
- Conducting Phase 2 Environmental Site Assessments, including the installation of groundwater monitoring wells.
- Conducting field programs involving sampling and monitoring of soil and groundwater.
- Assist with Spill Preparedness and Emergency Management portfolios.
- Preparing technical reports including the development of conceptual site models, remediation action plans, and assessment and remediation reports.
- Providing technical and problem-solving skills in the field in a site supervisor role.
- Building strong collaborative relationships with SWAT employees.
- Liaising with clients, project stakeholders, and regulatory authorities.



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- Participating in business development towards new and existing clients.
 - Mentoring and developing less experienced SWAT employees.
 - Working with multiple projects within scope, budget and schedule while ensuring quality on deliverables.

Qualifications

We are an emergency management company with a growing workload of liability management and reduction focused remediation and reclamation projects. With this comes the requirement for occasional after-hours work on weekends or evenings as the need arises to support our teams (e.g., during an emergency spill response). We augment this requirement by supplying everyone with an unlimited days-off policy on requested days off (when possible), and by offering competitive wages.

As a candidate for this position, you meet or exceed the following requirements:

- Degree or technical diploma in an environmental discipline.
- Must be eligible to be a member of a professional association (P.Chem, P.Eng., P. Geo., P.Ag, R.TAg, P.Biol, P.Tech. (Eng.), etc.).
- Minimum 3+ years' experience within the Oil and Gas, or related industry.
- Strong attention to detail and accuracy.
- Understanding of upstream oil and gas regulatory requirements including Alberta Tier 1 and 2 Guidelines, CCME Guidelines and AER Directives 50 and 58.
- Demonstrated organizational, and safety leadership skills.
- Full understanding of ground disturbance procedures.
- Flexibility and desire to work onsite for extended periods, occasionally in remote locations.
- Ability to work collaboratively and independently in a team-based environment.
- Excellent time management, written and verbal communication skills.
- An enthusiastic attitude, ability to multi-task and a passion for consistently delivering outstanding work.
- An eagerness to work with a dynamic team and a growth-oriented company.
- Critical thinking with a focus on efficient task execution.
- Comfortable working in a fast-paced environment.
- Computer and software proficiency would be an asset (SWAT uses MS Suite, Adobe DC, ESRI, WellViewer, ABADATA, FWMIS).
- Must possess a valid Class 5 driver's license.

Why You Want to Work Here

SWAT has developed into a team of driven professionals that will do whatever it takes to execute tasks correctly, efficiently, and with integrity to our clients and to our personal ethics. There are no limits at SWAT, where everyone is encouraged to take risks and to grow and develop in their areas of interest and ability. SWAT supports a diverse work environment, is managed, and staffed by professionals, and supports its employee's health and development through comprehensive health benefits, training opportunities, percentage of RRSP matching, and profit-sharing.

There are no ceilings at SWAT, and we are an equal opportunity employer. Advancement opportunities are based on achievement results and flexibility to stretch beyond your comfort zone.



Apply to join the SWAT team by submitting your resume with the subject line Spills-2024 or Rec-2024 and your cover letter in the email body to careers@swat-ab.ca. Please note that we will only contact individuals selected for interviews.

This position will remain open until a suitable candidate has been selected. We thank all applicants in advance for their applications; however, we will only contact individuals selected for interviews.