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## **Junior Environmental Consultant**

**Location** – Leduc or Grande Prairie, AB

**Employment Type** – Full Time

### **Position Overview**

SWAT Consulting Inc. is seeking a full-time **Junior Environmental Consultant** to join our growing team in Leduc or Grande Prairie, Alberta. This is an excellent opportunity to build a rewarding career in environmental consulting, with hands-on experience and continuous learning.

In this role, you will assist with assessment, remediation, and monitoring work—primarily in support of emergency spill response and site closure activities. About 80% of your time will be spent in the field, with the remaining 20% in the office. You'll collaborate with a multi-disciplinary team on diverse, fast-paced projects, often with tight, regulatory-driven deadlines.

We offer mentorship to develop your skills, ensure you meet our high-quality standards, and help you grow in your career. This role requires flexibility, including the willingness to work occasional evenings and weekends, to support efficient project execution.

### **Responsibilities**

- Support assessment, remediation and monitoring activities across Western Canada, primarily within Alberta.
- Complete field testing and sampling of soil, water and air with laboratory supplied materials.
- Prepare reporting deliverables such as Phase 1 Environmental Site Assessments (ESAs), Phase 2 ESAs, Spill Remediation, and Detailed Site Assessments (DSAs).
- Assist with the management of company equipment and supplies.
- Ensure the quality of field and office deliverables meet project and corporate standards.
- Communicate with the field and office leads about aspects of the project.
- Perform all assigned training and follow SWAT and client-specific safety policies.
- Perform other duties as assigned.

### **Qualifications**

The ideal applicant will:

- Have intermediate or advanced Microsoft Office skills are required (i.e., formulas, pivot tables, charts/graphs).
- Be proficient at data entry with speed and accuracy.
- Understand upstream oil and gas regulatory requirements including Alberta Tier 1 and 2 Guidelines and CCME Guidelines.
- Possess excellent teamwork skills to work positively and collaboratively with a diverse team.
- Be able to work independently with minimal supervision.



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- Possess excellent interpersonal skills for building and maintaining positive working relationships and partnerships with diverse stakeholders.
  - Be comfortable working in a fast-paced environment with a safety mindset, critical thinking skills, strong attention to detail, and a focus on efficient task execution.
  - Have a degree or technical diploma in an environmental discipline.
  - Possess a valid Class 5 (non-GDL) driver's licence.

### **Why You Want to Work Here**

At SWAT Consulting Inc., we're a dynamic environmental consulting firm with offices across Western Canada, specializing in spill response, emergency management, environmental assessment, and reclamation in both land and water environments.

As a small- to medium-sized company, we offer what big firms can't—close-knit teamwork, hands-on learning, rapid career growth, and competitive pay with exceptional benefits. You'll have the chance to work on diverse projects across Canada, gaining valuable experience in the field.

Our team is made up of driven professionals who deliver results with skill, integrity, and efficiency. We encourage you to explore your interests, take initiative, and grow your expertise. With a supportive, diverse workplace, we invest in you through comprehensive health coverage, training, RRSP matching, and profit-sharing.

Apply to join our Leduc or Grande Prairie, Alberta office by emailing your resume (subject: *Junior Environmental Consultant 2025*) and cover letter in the email body to **careers@swat-ab.ca**.

*This position will remain open until a suitable candidate has been selected. We thank all applicants in advance for their applications; however, we will only contact individuals selected for interviews.*