



Field Supervisor/ Intermediate Environmental Consultant

Location - Leduc, AB

Employment Type - Full Time

SWAT Consulting Inc. is a multi-disciplinary environmental consulting firm with offices located throughout Western Canada. SWAT specializes in comprehensive spill response, emergency management, emergency preparedness and training, environmental assessment, and remediation and reclamation in terrestrial and aquatic environments.

As a small company, SWAT provides a team focused environment, ample opportunity for on-the-job learning and accelerating career opportunities, and highly competitive compensation and benefits packages. We offer our employees the ability to gain experience across Canada, where opportunities arise.

Position Overview

SWAT Consulting Inc. is seeking a **Field Supervisor/Intermediate Environmental Consultant** to join our Leduc office. While the majority of the work will be within central Alberta, travel to southern or northern Alberta, British Columbia, Saskatchewan, and/or Manitoba may be required periodically. The appropriate candidate will bring strong technical and field experience; the position is approximately 90% field based with focus on spill response as well as support for environmental assessment, reclamation, and remediation portfolios. The role requires the candidate to be available for rotating on-call shifts on weekends and evenings for emergency spill response.

Responsibilities

- Complete emergency spill response including initial containment and recovery, assessment, and breakpoint exposure.
- Conducting onsite management and supervision of remedial excavation activities.
- Supervising and directing heavy equipment contractors.
- Conducting Phase 2 Environmental Site Assessments, including the installation of groundwater monitoring wells.
- Conducting field programs involving sampling and monitoring of soil and groundwater.
- Assist with Spill Preparedness and Emergency Management portfolios.
- Preparing technical reports including the development of conceptual site models, remediation action plans, and assessment and remediation reports.
- Providing technical and problem-solving skills in the field in a site supervisor role.
- Building strong collaborative relationships with SWAT employees.
- Liaising with clients, project stakeholders, and regulatory authorities.
- Assisting with business development towards new and existing clients.
- Mentoring and developing less experienced SWAT employees.
- Working with multiple projects within scope, budget and schedule while ensuring quality deliverables.



Qualifications

- Degree or technical diploma in an environmental discipline.
- It would be an advantage to be a member of a professional association (P.Chem, P.Eng., P. Geo., P.Ag, R.TAg, P.Biol, P.Tech. (Eng.), etc.).
- Minimum 3+ years' experience within the Oil and Gas, or related industry.
- Strong attention to detail and accuracy.
- Understanding of upstream oil and gas regulatory requirements including Alberta Tier 1 and 2 Guidelines, CCME Guidelines and AER Directives 50 and 58.
- Demonstrated organizational and safety leadership skills.
- Full understanding of ground disturbance procedures.
- Flexibility and desire to work onsite for extended periods, occasionally in remote locations.
- Ability to work collaboratively and independently in a team-based environment.
- Excellent time management, written and verbal communication skills.
- An enthusiastic attitude, ability to multi-task and a passion for consistently delivering outstanding work.
- An eagerness to work with a dynamic team and a growth-oriented company.
- Critical thinking with a focus on efficient task execution.
- Comfortable working in a fast-paced environment.
- Computer and software proficiency would be an asset (SWAT uses MS Suite, Adobe DC, ESRI, WellViewer, ABADATA, FWMIS).
- Must possess a valid Class 5 (non-GDL) driver's licence.
- Must complete and pass pre-employment drug and alcohol testing.

Why You Want to Work Here

SWAT has developed into a team of driven professionals that will do whatever it takes to execute tasks correctly, efficiently, and with integrity for our clients according to our professionally mandated and personal ethics. At SWAT, everyone is encouraged to take risks and to grow and develop into their areas of interest and ability. SWAT supports a diverse work environment, is managed and staffed by professionals, and supports its employee's health and development through comprehensive health benefits, training opportunities, percentage of RRSP matching, and profit-sharing.

Apply to join the SWAT team in our Leduc, Alberta office by submitting your resume with the subject line "Leduc Field Supervisor 2025" and your cover letter in the email body to careers@swat-ab.ca.

This position will remain open until a suitable candidate has been selected. We thank all applicants in advance for their applications; however, we will only contact individuals selected for interviews.