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## Technical Advisor – Remediation/Reclamation

**Location** – Leduc, Calgary, or Grande Prairie, Alberta

**Employment Type** – Full Time

SWAT Consulting Inc. is a multi-disciplinary environmental consulting firm with offices located in Leduc, Calgary, and Grande Prairie, Alberta. While SWAT specializes in comprehensive spill response, emergency management, emergency preparedness and training, we have also grown a core team of staff focusing on environmental assessment, remediation, reclamation, and liability management to complement our emergency management services.

As a small company, SWAT provides a team focused environment, ample opportunity for on-the-job learning and accelerating career opportunities, and highly competitive compensation and benefits packages. We offer our employees the ability to gain experience across Western Canada, where opportunities arise.

### **Position Overview**

SWAT Consulting Inc. is seeking a **Technical Advisor** to support our growing Remediation/Reclamation project team. The position can be based out of any of our offices located in Leduc, Calgary, or Grande Prairie, Alberta. We currently work with a hybrid model, with a split of working from home and working from the office. The position is expected to be 100% office-based with a focus on asset retirement and liability management projects, primarily assessment and remediation work types. The ideal candidate has 10+ years of experience in the environmental industry and ideally 5+ years of experience in project management and a technical advisement role. The role requires the candidate to be available after-hours and on weekends on an as needed basis to support the overall project team, depending on project workload.

### **Responsibilities**

- Providing technical support and oversight for environmental assessment, remediation, and liability management programs with a primary focus on supporting work scope development, data gap analysis and recommendations, understanding and communicating regulatory requirements, and technical review of reporting deliverables.
- Providing technical support and oversight for asset retirement obligation programs including Phase 1 Environmental Site Assessments (ESAs), Phase 2 ESAs, remediation projects, reclamation projects, and site closure through Detailed Site Assessments (DSAs) and Reclamation Certificate Applications (RCAs).
- Analyze field and laboratory data against regulatory guidelines and develop site-specific remediation plans based on the application of Tier 2 guidelines, including but not limited to the use of the Subsoil Salinity Tool (SST), pathway elimination, guideline modification and site-specific risk assessment (SSRA) and Alberta Energy Regulator (AER) Record of Site Condition (RoSC) in OneStop .
- Experience preparing Site Specific Liability Assessments (SSLAs) and applying the AER Liability Management Framework across diverse oil & gas asset classes would be considered an asset.
- Providing technical support and oversight for complex projects and periodic site visits for project scoping and to assess safety compliance with field crews.



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- Participating in regular safety and workload meetings to work collaboratively with assignment of available resources between the Operations Managers and the Director of Operations.
  - Supporting the preparation of project specific scopes and budgets and request for proposal projects on an as needed basis.
  - Supervise, mentor and train junior and intermediate environmental staff across various technical disciplines.
  - Building strong collaborative relationships with SWAT employees and supporting development of SWATs quality control and assurance standards.
  - Liaising with clients, project stakeholders, landowners, and regulatory authorities across various projects and jurisdictions.
  - Participating in business development towards new and existing clients.
  - Supporting development of SWATs quality control and assurance standards.
  - Working with multiple projects within scope, budget and schedule while ensuring quality on deliverables.

### **Qualifications**

- Degree or technical diploma in an environmental discipline, with experience to provide technical oversight and professional sign-off.
- Membership and active professional status with an accredited professional association (P.Eng., P. Geo., P.Ag, P.Chem., R.TAg, P.Biol, P.Tech. (Eng.), etc.) is a requirement.
- Minimum 10+ years' experience within the Oil and Gas, or related industry, with environmental project work.
- Strong understanding of oil and gas regulatory requirements including Alberta Tier 1 and 2 Guidelines, the Canadian Council of Ministers of the Environment (CCME) Guidelines and AER Directives 50 and 58 and Directive 001 (requirements for SSLA).
- Knowledge and experience with the Contaminated Sites Regulation (CSR) 375/96 in British Columbia or PNG 045 in Saskatchewan would be considered an asset.
- Experience with the full environmental project life cycle including assessment, remediation, and reclamation work types and required reporting deliverables for each stage of work activity for liability management and closure.
- Demonstrated organizational and safety leadership skills, and a desire to improve methods and standards for efficient work completion.
- Ability to work collaboratively and independently in a team-based environment, with both internal and external stakeholders.
- Strong attention to detail and accuracy, and excellent time management, written and verbal communication skills.
- Critical thinking with a focus on efficient task execution and achievement of project objectives.
- An enthusiastic attitude, ability to multi-task and a passion for consistently delivering high quality work.
- An eagerness to work with a dynamic team and a small growth-oriented company.
- Comfortable working in a fast-paced environment with multiple work activities and concurrently deadlines.
- Computer and software proficiency is required (Microsoft applications, Adobe , GIS platforms, AbaData, FWIMT, OneStop, etc.).
- Must possess a valid Class 5 (non-GDL) driver's licence.
- Must complete and pass pre-employment drug and alcohol testing.



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### **Why You Want to Work Here**

SWAT has developed into a team of driven professionals that will do whatever it takes to execute tasks correctly, efficiently, and with integrity for our clients according to our professionally mandated and personal ethics. At SWAT, everyone is encouraged to take risks and to grow and develop into their areas of interest and ability. SWAT supports a diverse work environment, is managed and staffed by professionals, and supports its employee's health and development through comprehensive health benefits, training opportunities, percentage of RRSP matching, and profit-sharing.

Apply to join the SWAT team by submitting your resume with the subject line "Technical Advisor - Remediation/Reclamation" and your cover letter in the email body to [careers@swat-ab.ca](mailto:careers@swat-ab.ca).

*This position will remain open until a suitable candidate has been selected. We thank all applicants in advance for their applications; however, we will only contact individuals selected for interviews.*