



Spill Response Supervisor

Location – Leduc and/or Grande Prairie, Alberta (other locations may be considered)

Employment Type – Full Time, Permanent

SWAT Consulting Inc. is a multi-disciplinary environmental consulting firm with offices located in Leduc, Calgary, and Grande Prairie, Alberta. While SWAT specializes in comprehensive spill response, emergency management, emergency preparedness and training, we have also grown a core team of staff focusing on environmental assessment, remediation, reclamation, and liability management to complement our emergency management services.

As a small company, SWAT provides a team focused environment, ample opportunity for on-the-job learning and accelerating career opportunities, and highly competitive compensation and benefits packages. We offer our employees the ability to gain experience across Western Canada, where opportunities arise.

Position Overview

SWAT Consulting Inc. is seeking a ***Spill Response Supervisor*** to join our Leduc and/or Grande Prairie offices. Other locations across Western Canada may be considered for a hybrid model for the right candidate. The successful candidate will bring strong technical and field experience. The position is approximately 85% field based with a focus in site supervision for spill response.

This role is ideal for a field-focused environmental professional who is comfortable leading time-sensitive spill response and remediation work in dynamic field conditions. Spill Response Supervisors play a key role in coordinating initial containment and recovery, directing contractors, documenting site conditions, supporting regulatory/client communication, and helping move response work safely and efficiently from initial response through assessment, remediation, and reporting.

Responsibilities:

- Complete emergency spill response including initial containment and recovery, assessment, and breakpoint exposure.
- Lead daily field-level hazard assessments/tailgate meetings and promote safe execution of work by SWAT staff and contractors.
- Direct and complete installation of inverted weirs, booms, boomvanes, or other containment systems where applicable.
- Conduct onsite management and supervision of remedial excavation activities.
- Supervise and direct heavy equipment contractors.
- Conduct sampling and monitoring of soil and groundwater.
- Fill out sampling documentation and chain of custody.
- Complete Daily Situation Reports and track equipment and materials/volume movement.
- Assist with Spill Preparedness and Emergency Management portfolios.



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- Prepare technical reports including the development of conceptual site models, remediation action plans, and assessment and remediation reports.
 - Provide technical and problem-solving skills in the field in a site supervisor role.
 - Build strong collaborative relationships with SWAT employees.
 - Liaise with clients, project stakeholders, and regulatory authorities.
 - Mentor and develop less experienced SWAT employees.
 - Work with multiple projects within scope, budget and schedule while ensuring quality on deliverables.
 - Occasional after-hours work on weekends or evenings as the need arises to support emergency spill response.

Qualifications:

- A degree or technical diploma in an environmental discipline.
- Must be eligible to be a member of a professional association (P.Chem., P.Eng., P. Geo., PAg, RTAg, P.Biol., P.Tech. (Eng.), etc.).
- Minimum 3+ years' experience within the Oil and Gas, or related industry.
- Strong attention to detail and accuracy.
- Understand upstream oil and gas regulatory requirements including Alberta Tier 1 and 2 Guidelines, CCME Guidelines, and AER Directives 50 and 58.
- Understand reportable releases, emergency response expectations, waste management, and environmental incident documentation.
- Demonstrated organizational and safety leadership skills.
- Full understanding of ground disturbance procedures.
- Flexibility and desire to work onsite for extended periods, occasionally in remote locations.
- Ability to work collaboratively and independently in a team-based environment.
- Excellent time management, written and verbal communication skills.
- An enthusiastic attitude, ability to multi-task and a passion for consistently delivering outstanding work.
- An eagerness to work with a dynamic team and a growth-oriented company.
- Critical thinking with a focus on efficient task execution.
- Comfortable working in a fast-paced environment.
- Computer and software proficiency would be an asset (SWAT uses MS Suite, Adobe DC, ESRI, WellViewer, ABADATA, FWMIS).
- Must possess a valid Class 5 driver's license.
- Must complete and pass pre-employment drug and alcohol testing.

Assets:

- ICS 100/200
- H2S Alive, First Aid, Ground Disturbance, TDG/WHMIS
- Spill response or emergency response training
- Experience supervising contractors during emergency response or remediation



Why You Want to Work Here

SWAT has developed into a team of driven professionals that will do whatever it takes to execute tasks correctly, efficiently, and with integrity for our clients according to our professionally mandated and personal ethics. At SWAT, everyone is encouraged to take risks and to grow and develop into their areas of interest and ability. SWAT supports a diverse work environment, is managed and staffed by professionals, and supports its employees' health and development through comprehensive health benefits, training opportunities, percentage of RRSP matching, and profit-sharing.

Apply to join the SWAT team by submitting your resume with the subject line "Spill Response 2026" and your cover letter in the email body to careers@swat-ab.ca.

This position will remain open until a suitable candidate has been selected. We thank all applicants in advance for their applications; however, we will only contact individuals selected for interviews.